

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

June 12, 2023

Ramapo High School Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:31 P.M., the Board members responded as follows: Mmes. Ansh, Emmolo, King, Koulikuodis, Mariani, and Sullivan. Messrs. Bogdansky, DeLaite and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary was also present.

The meeting was called to order by the Board President at 8:31 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives

1.) Kinjal Patel- Indian Hills High School - Ms. Kinjal thanked Dr. Dinisio, Mrs. Sullivan, Mrs. Demetriou, and all of the board members for always being very kind to them and making them feel welcome. She also thanked Dr. Vacca for allowing her to be the Board of Education Representative and giving her the opportunity to represent their school. She is very appreciative to be such a large part of RIH's community. Ms. Kinjal also reported on the following: 1.) Softball , Boys' Lacrosse, Girls' Lacrosse, Boys' Golf, Girls'

Golf, Track & Field, and the PAC Golf Tournament. 2.) Student Life- Student government, pep rally, and the new student council members. 3.) Extracurricular activities- Interact club, the GSA Club, The TNT Club, Asian Appreciation Club, NHS, HOSA interest meeting and Library book return.

2.) *Sofia Wowkun- Ramapo High School-* Ms. Wowkun thanked the student body for electing her to this position and giving her the opportunity to represent their school. She also thanked the Board, Dr. Dionisio, Mr Smith, Mrs, Ferro and Mrs. Eustice (the student government advisors) for being so welcoming and for seeking out the input and opinions of the students each year. They met regularly with the administration and it has been a great learning experience for her.

Ms. Sullivan thanked the Student Board Representatives for the substantive information at their last meeting before graduation. Ms. Sullivan also reported on the following:

New Horizons graduation/program

RIHRHS graduation

Thanked the Board representatives and wished them congratulations

Congratulations to retirees

Congratulations to Teacher and Counselor of the year

Thank Ms. Emmolo, Ms. Mariani, Mr. Bogdansky , and Ms. Ansh as committee chairs.

Ms. Sullivan noted that there are 41,000 people in Flow Community.

She reported that an ethics complaint was dismissed

Ms. Sullivan also spoke about the learning experience on the Board.

She reported that the District is run well and students' needs being served

District Technology

Professional development

Ms. Sullivan read the four addendum items on the agenda for approval.

SUPERINTENDENT'S REPORT

Dr. Dionisio recognized the following:

Student Board Representatives- Kinkal Patel and Sofia Wowkun

Teacher of the Year Recognition- Kimbely Deamer and Owen Ross

BCSCA Counselor of the Year- Melissa Maki

The Retirees

In conclusion of Dr. Dionisio's report, he provided an extensive presentation on the Strategic Plan.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the following:

OP3. Approval of lease purchase financing to fund buying new MacBooks for all staff and students for over \$2.5 million. The 1.5% interest rate makes it feasible to move forward with the purchase.

OP4. Renewal of a contract with OnScene Technologies for the Share911 emergency notification system.

OP5. Renewal of a contract with Aramark for food services for the 23-24 school year, with a guaranteed profit to the district of \$137,150.

OP6. Renewal of a contract with Edvocate for \$15,600 for continued consulting and monitoring of the outsourced cleaning contract.

OP7. Amendment to the award for the tennis court renovations contract that had been approved at the 5/22/23 Board meeting. This original resolution had an error in the contract amount, with a difference of \$900.

OP8. Approval of the sale of 2-year old MacBooks to the highest responsible bidder, Top Wireless Wholesalers, for \$824,870.

F4 - F7. Various construction and maintenance projects that had begun during the 2021-22 school year and were completed during the 2022-23 school year came in under budget. The collective total of these resolutions allows more than \$1.2 million of unspent funds to be returned to the capital and maintenance reserve accounts. This will give the district greater flexibility as it makes decisions on how to maintain and improve our buildings going forward. These projects being under budget, compared to recent bids over budget highlights the volatile nature of bidding construction projects in a time of inflation and uncertainty regarding labor and the supply chain. These savings will, indirectly, help to offset the recent bids that came in over budget and required withdrawal of funds from the Capital Reserve last month.

F8. The State of New Jersey requires that, if a school district wishes to put unspent funds into future budget or into reserve accounts, it must pass a resolution authorizing this during the month of June. For several years, the district has allocated about \$1.4 million of unspent budgetary funds as Budgeted Fund Balance revenue in a future year's budget. This amount is recommended once again. Because the 22-23 audit must be completed before any transfer of funds takes place, the \$1.4 million would be earmarked as revenue in the 2024-25 operating budget. Without Budgeted Fund Balance as a revenue, annual operating budgets would have large deficits. Any additional funds, in excess of the 2% limit, would be placed into Capital Reserve, Maintenance Reserve and/or Emergency Reserve accounts. Those \$ amounts will be determined after completion of the 2022-23 audit in the Fall of 2023.

F9. The annual practice of voiding stale/old checks prior to the end of the fiscal year.

2021-22 STUDENT BOARD REPRESENTATIVES

Kinjal Patel, IHHS

Sofia Wowkun, RHS

2022-23 RETIREES

- Mark Aug
- Elizabeth Cericola
- Gary Galek
- Katherine Gaspar
- Donna Harvey
- George Hummel
- Corrine Jasinski
- Robert Jasinski
- Cheryl Kakascik
- Laurie Kusma
- Donna Luburger
- Louisa Martone
- Jonathan Samarro
- Cynthia St. Clair
- Jill Sweeney
- Reina Viruet
- Kathleen Whaley

2022-23 TEACHER OF THE YEAR AWARD RECIPIENT

Owen Ross, IHHS

Kimberly Deamer, RHS

2022-23 BCSCA Counselor of the Year

Melissa Maki

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Ms. Mariani reported that the committee met on May 23 and discussed the following: Athletic handbook, BOE Website, Mr. Burton and Mr. Delbuono reported to the committee on the arts and music departments.

Education & Personnel - Mr. Bogdansky reported that the committee met to discuss summer hours to work with CST to IEP, Thrive program enhancement, Care plus, and the Thrive alliance mental wellness training and certification program

Finance & Facilities - Ms. Emmolo reported that the committee will meet on Thursday.

Negotiations - Ms. Emmolo reported that the committee continues to work with RIHEA.

Policy - Ms. Ansh reported that the committee met on June 8, 2023 and discussed policy 0131 for a second and final reading tonight. The next meeting is July 13, 2023.

Ad hoc - Legal Services - Mr. Bogdansky reported that the committee met on June 9, 2023. They received seven bids of which four were new and three were from the prior bid opening. The committee discussed the interview process, and on June 11, 2023, the Board members were asked to submit any interview questions they may have.

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to open the meeting to public comments, 9:48 PM.

A member of the public, Wyckoff, commented on the strategic plan. Thanked the committee and Dr. Dionisio on the strategic plan, culture shift and current culture. They also commented on optimizing learning.

A member of the public, Wyckoff, thanked Dr. Dionisio and the steering committee for the strategic plan, student feedback, homework and homework distribution.

A member of the public, Franklin Lakes, asked if the public can join the steering committee, also commented on a two year lease of laptops.

A member of the public, Franklin Lakes, commented on culture shifts, and how the students were going to learn. They also commented on teachers teaching outside the classroom.

A member of the public, Franklin Lakes, commented on the strategic plan being one of the most thorough practical and honest, 4 goals. They also commented on alumni participation.

A member of the public, Franklin Lakes, commented on how well the plan was presented. They also commented on actions of the board over the last board meetings. They commented on leadership and focus on personalities. They also commented on Board members asking questions and leadership allowing board members to comment against each other.

A member of the public, Oakland, commented on the strategic plan, disappointed about the last initiative disparity between the two schools, number of enrollment. Spoke about the university programs. They asked how will the Board measure the success of the initiatives? They also commented on the baseball program.

A member of the public, Oakland, questioned the CST and IEP's transfer. They also commented on wellness programs. They also commented on mental health.

A member of the public, Mr. Smith commented on the Strategic plan. He thanked Dr. Dionisio and Ms. Sullivan. He also thanked those that participated. He noted that the plan strategically addresses with a focus on amplifying the student voice.

A member of the public, Dr. Vacca, commented on the Strategic Plan, thanked Dr. Dionisio and the committee. He also noted that this is the start of the process.

A member of the public, Wyckoff commented on the last board meeting end time. They also commented on Board communications. They also commented on questions being received in advance.

A member of the public, Franklin Lakes, commented on surprise motions being walked in. They also commented on Board behavior and leadership.

A member of the public, Wyckoff, commented on the leadership of the board president. They also commented on a case in Franklin Lakes and public members.

A member of the public, commented on a vendor, and district purchases. They also commented on a public comment.

A member of the public, Franklin Lakes commented on a Board member being rude and board behavior.

Ms. Sullivan responded to questions regarding the following:

Cipriani and Werner firm

Ethics complaints

100k for the month of January (25K in deductible)

Dr. Dinisio commented on the Strategic Plan taking into consideration the following:

Climate and Culture

Social Emotional Supports

Student Feedback- thought exchange and focus groups and student government

Mental health- homework distribution

More opportunities for parents

Two parent focus groups

Dr. Dionisio noted the laptop refresh after three years due to the laptop batteries starting to fail. The district has the opportunity to sell and begin a new lease finance, which is fiscally prudent.

He also responded to the 4.1A- TOSD program and commented on different SEL programs.

Ms. King wanted to comment, Ms. Mariani, point of order to move forward.

OPEN BOARD DISCUSSION

Kim Ansh recognized the following:

Retirees

Board Representative

Boards' Initiatives

Special Education Program

Summer Learning Academy

TOSD Program

She noted that all these are positives.

ACTION ITEMS

Move by BOGDANSKY, seconded by MARIANI, unanimously carried to approve Closed/Regular Public Meeting Minutes of May 8, 2023.

PERSONNEL

- P1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Kinjal Patel has served as the Indian Hills High School Student Board Representative for the 2022-23 School Year and has enhanced the communication process between the students of Indian Hills High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Kinjal Patel has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Kinjal Patel in recognition of her exemplary service to our school district.

- P2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Sofia Wowkun has served as the Ramapo High School Student Board Representative for the 2022-23 School Year and has enhanced the communication process between the students of Ramapo High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Sofia Wowkun has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Sofia Wowkun in recognition of her exemplary service to our school district.

- P3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Kimberly Deamer has been selected by the Ramapo Indian Hills Regional High School District as the 2022-23 Teacher of the Year Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty

to the goals of the District, her willingness to accept responsibilities, and her high standards of performance. Kimberly Deamer serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Kimberly Deamer in recognition of her exemplary service to our school district.

- P4. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Owen Ross has been selected by the Ramapo Indian Hills Regional High School District as the 2022-23 Teacher of the Year Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for his loyalty to the goals of the District, his willingness to accept responsibilities, and his high standards of performance. Owen Ross serves as an exemplary role model to his colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Owen Ross in recognition of his exemplary service to our school district.

- P5. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Melissa Maki has been selected by the Ramapo Indian Hills Regional High School District as the 2022-23 BCSCA Counselor of the Year Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the goals of the District, her willingness to accept responsibilities, and her high standards of performance. Melissa Maki serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Melissa Maki in recognition of her exemplary service to our school district.

- P6. Move to approve, as recommended by the Superintendent of Schools, an additional \$175/diem rate for coverage of the Athletic Director position at the Ramapo High School, such coverage to be provided by Mr. Jon Duncan , the Indian Hills High School Athletic Director, effective for July 1, 2023 until the position is filled.
- P7. Move that as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. Samantha Samuel	Head Coach Cheerleading	Substitute	3	\$4,119
b. Sara Caporuscio	Asst. Coach Cheerleading	Substitute	1	\$1,334
c. Kathleen Cericola	Asst. Coach (JV) Cheerleading	Standard	4	\$1,830
d. Michael Defazio	Head Coach Football	Substitute	4	\$10,186
e. Nicholas Chabuel	Asst. Coach Football	Standard	4	\$7,304
f. Joseph Berlingo	Asst. Coach Football	Standard	4	\$7,304
g. Anthony Vigorito	Asst. Coach (F) Football	Standard	4	\$7,304
h. Daniel Graff	Asst. Coach (F) Football	Standard	4	\$7,304
i. Robert (Guy) Darienzo	Asst. Coach Football	Substitute	4	\$7,304
j. Michelle Markowski	Head Coach Gymnastics	Substitute	4	\$6,904
k. Samanth Marion	Asst. Coach Gymnastics	Substitute	1	\$3,572
l. Evan Baumgarten	Head Coach Boys' Soccer	Substitute	4	\$8,437
m. Brian Winiarski	Asst. Coach Boys' Soccer	Substitute	4	\$5,871
n. Joseph Kilday	Asst. Coach (JV) Boys' Soccer	Standard	3	\$5,293

o. Michael Yasosky	Asst. Coach (F) Boys' Soccer	Standard	4	\$5,871
p. Madeline Dalie	Head Coach Girls' Soccer	Substitute	4	\$8,437
q. Cory Petrillo-Banta	Asst. Coach Girls' Soccer	Standard	4	\$5,871
r. Seth Livesey	Asst. Coach (JV) Girls' Soccer	Substitute	4	\$5,871
s. Rebecca Cooke	Asst. Coach (F) Girls' Soccer	Standard	4	\$5,871
t. Kim Marchese	Head Coach Girls' Tennis	Standard	4	\$6,904
u. Alexander Cascardo	Asst. Coach (JV) Girls' Tennis	Substitute	4	\$4,867
v. David Van Hook	Head Coach Girls' Volleyball	Standard	4	\$8,437
w. Taylor Grbelja	Asst. Coach (JV) Girls' Volleyball	Standard	4	\$5,871
x. Daniel Sciolaro	Asst. Coach (JV) Girls' Volleyball	Standard	3	\$5,293
y. Michael Nangle	Head Coach Cross Country	Standard	4	\$6,904
z. Shawn Rembecky	Asst. Coach Cross Country	Standard	4	\$4,867
a1. Anthony Ciccone	Asst. Coach Cross Country	Standard	4	\$4,867
b1. Karen Szura	Fall Strength & Conditioning	Standard	4	\$5,783
c1. Christopher Anzano	Asst. Fall Strength & Conditioning	Standard	4	\$2,314
d1. Michael DeFazio	Summer Strength & Conditioning	Substitute	4	\$5,783
e1. Nicholas Chabuel	Asst. Summer Strength & Conditioning	Standard	4	\$2,314

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
f1. Dominic Mulieri	Head Football Coach	Standard	4	\$10,186
g1. Ryan Lynch	Asst. Football Coach	Standard	4	\$7,304
h1. Michael Ott	Asst. Football Coach	Substitute	4	\$7,304

i1. Salvatore Montevago	Asst. Football Coach	Standard	4	\$7,304
j1. Philip Delzotto	Asst. Football Coach	Standard	4	\$7,304
k1. Jake Gursaly	Asst. Football Coach	Standard	2	\$6,119
l1. George Hill	Asst. Football Coach	Standard	4	\$7,304
m1. Christopher Mayer	Head Coach Boys' Soccer	Standard	4	\$8,437
n1. Pasquale DiMaiolo	Asst. Boys' Soccer Coach	Substitute	3	\$5,293
o1. Robert Vergnes	Asst. Boys' Soccer Coach	Substitute	4	\$5,871
p1. Mark Sinclair	Asst. Boys' Soccer Coach	Standard	4	\$5,871
q1. Bryan Press	Head Coach Girls' Soccer	Standard	4	\$8,437
r1. Danielle Connolly	Asst. Girls' Soccer Coach	Substitute	4	\$5,871
s1. Owen Ross	Asst. Girls' Soccer Coach	Standard	2	\$4,784
u1. Peter Tuohy	Head Coach Cross Country	Standard	4	\$6,904
v1. Richard O'Connor	Asst. Cross Country Coach	Standard	4	\$4,867
w1. James Dunbar	Head Coach Girls' Tennis	Standard	4	\$6,904
x1. Julie Buccino	Asst. Girls' Tennis Coach	Standard	4	\$4,867
y1. Maria LaBarbiera	Head Coach Girls' Volleyball	Standard	4	\$8,437
z1. Maria Elena Bellinger	Asst. Girls' Volleyball Coach	Standard	4	\$5,871
a2. Jacquelyn Licari	Asst. Girls' Volleyball Coach	Substitute	4	\$5,871
b2. Jaclyn Beck	Head Coach Gymnastics	Substitute	4	\$6,904
c2. Julianna Weinmann	Asst. Gymnastics Coach	Substitute	4	\$4,867
d2. Michael Michels	Head Coach Fall Strength & Conditioning	Standard	4	\$5,783
e2. Richard Ohren	Asst. Fall Strength and Conditioning Coach	Standard	4	\$2,314

P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2023-24 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

	<u>Name</u>	<u>Position</u>
a.	Frank Rocchio	Boys' Soccer/RHS
b.	Keanaan Malke	Boys' Soccer/RHS
c.	Joseph Brislin	Football/RHS
d.	Anthony Valvano	Football/RHS
e.	Andrew Wingfield	Football/RHS
f.	Wali Lundy	Football/RHS
g.	Cory Terzis	Football/RHS
h.	Scott Finan	Football/RHS
i.	Sean Maldonato	Football/RHS
j.	Kira Stathis	Gymnastics/RHS
k.	Janine LiButti	Girls' Volleyball/IHHS

P9. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Administrators, effective for the period July 1, 2023 - June 30, 2024, as per the terms of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators' Association*.

	<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
a.	Matthew Bushta	Asst. Principal/IHHS	\$130,578
b.	Claudia Dargento	Asst. Principal/IHHS	\$160,196
c.	Daniel Guido	Asst. Principal/RHS	\$154,771
d.	Travis Smith	Principal/RHS	\$192,612
e.	Dr. Gregory Vacca	Principal/IHHS	\$183,347 ¹

¹Doctorate Stipend, \$4,000

P10. Move to approve the reappointment, as recommended by the Superintendent of Schools, of tenured, certificated District staff, effective for the 2023-2024 School Year, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2023 - June 30, 2024, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
A1. Kim Angerson	Science	RHS	MA/20	98,754 ^{A/2}
A2. Christopher Anzano	Physical Education & Health	RHS	MA/10	67,317
A3. Mark Aramburu	Physical Education & Health	IHHS	MA/20	98,754 ^{B/4}
A4. Lee Barber	Mathematics	RHS	MA/20	98,754 ^{B/3}
A5. Marisa Barnes	Science	RHS	BA/18	80,762 ^{B/1}
A6. Pierre Barreau	World Languages	District	MA+30/20	105,311 ^{B/2}
B1. Thomas Basili	English	RHS	BA+15/15	75,778 ^{A/1}
B2. Karli Basilicato	Health	RHS	MA/17	85,822 ^A
B3. Kimberly Batti-Valovina	Art	IHHS	MA+30/13	75,889 ^A
B4. Kenneth Bellottie	Mathematics	IHHS	MA+30/18	96,861 ^A
B5. Jaclyn Brennecke	Mathematics	RHS	BA+15/11	66,147
B6. Elisa Britnell	World Languages	District	MA+30/20	105,311 ^{A/2}
B7. Adnan Brkovic	Science	IHHS	MA/11	68,568
C1. Julie Buccino	Physical Education & Health	IHHS	MA+30/11	71,778 ^A
C2. Jenna Calderon	Special Education	RHS	BA+15/6	60,222
C3. Hanna Cantwell	Mathematics	IHHS	MA+30/12	73,984 ^{A/2}

C4. Megan Casey	English	RHS	MA/11	68,568
C5. Leonardo Castano	World Languages	RHS	MA+30/18	96,861 ^{A/2}
C6. Matthew Caulfield	Mathematics	District	MA/11	68,568
C7. Luz Ciprian	World Languages	RHS	BA/14	68,562 ^{A/1}
D1. Michelle Clancy	Special Education	IHHS	MA/20	98,754 ^{B/3}
D2. Marc Conley	Special Education	IHHS	MA+15/18	91,288 ^{B/2}
D3. Catherine Copeland	Special Education	RHS	BA/7	58,662
D4. Christopher Cornetto	Science	IHHS	MA+30/20	105,311 ^A
D5. Teresita Crane	Social Studies	RHS	MA+30/17	92,687 ^{B/2}
E1. Robin Crossley	Family & Consumer Science	District	MA+30/20	105,311 ^{B/3}
E2. Chris Csengto	Special Education	RHS	MA+30/14	77,848
E3. Lauren Damstrom	Mathematics	IHHS	MA+30/11	71,778 ^A
E4. Kimberly Deamer	Mathematics	RHS	BA/20	87,212
E5. Justin Defeo	Business	RHS	MA+15/13	73,248
E6. Natalie Deming	World Languages	IHHS	MA/20	98,754
E7. Tanushree Desai	School Psychologist	RHS	MA+30/8	67,003
E8. Angela DiBlasio- Funk	Social Studies	IHHS	MA/20	98,754 ^{B/3}
E9. Jennifer Dinan	Mathematics	IHHS	MA+30/16	86,396 ^{B/2}
E10. Laura Dondero	Guidance	RHS	MA/10	67,317
F1. Alyssa Durfee	.6 Social Studies	IHHS	MA/17	51,493 ^{B/2}
F2. Tereena Elias	School Nurse	RHS	BA/15	71,587
F3. Ornella Eustice	English	RHS	MA/20	98,754 ^{B/3}
F4. Jill Fackelman	Physical Education & Health	IHHS	MA+30/20	105,311 ^A
F5. Gale Fanale	Business	IHHS	MA+30/20	105,311 ^{B/4}

F6. John Fazio	Applied Technology	IHHS	MA+30/20	105,311 ^{A/2}
F7. Dan Ferat	English	IHHS	MA+30/17	92,687 ^{B/2}
F8. Concepcion Fernandez-Vilaseca	World Language	RHS	MA/19	94,046
G1. Melissa Ferro	Ed Media Specialist	RHS	MA+30/20	105,311 ^{B/2}
G2. Nicole Fischetto	Math	IHHS	MA/6	61,863
G3. Mark Friedman	Music	District	BA/20	87,212 ^{B/1}
G4. Marisa Frissora	English	IHHS	MA+30/13	75,889
G5. John Gaccione	Mathematics	RHS	MA+30/20	105,311 ^{B/2}
G6. Lauren Gallo	LDT-C	RHS	MA/20	98,754
G8. Lauren Gibson	Art	RHS	MA+30/14	77,848 ^A
H1. Sandra Gordon	Physical Education & Health	RHS	MA+30/14	77,848 ^A
H2. Debora Greene	Business/Math	IHHS	MA+30/18	96,861 ^{B/3}
H3. Hailee Gregory	Social Studies	RHS	MA/7	61,863
H4. Jessica Griffin	English	IHHS	BA/11	63,362
H5. Ashley Gross-Green	Science	RHS	MA+30/19	100,986
H6. Lisa Haas- Wasserman	School Nurse	IHHS	BA/20	87,212
I1. James Hague	Physical Education & Health	RHS	BA/20	87,212 ^{B/1}
I2. Carly Hausch	Mathematics	IHHS	MA+30/16	86,396 ^{B/2}
I3. Sara Hawkins	School Psychologist	IHHS	MA/12	70,107
I4. Susan Heerema	Music	IHHS	BA/19	83,887 ^{B/1}
I5. Ronald Heusser	Social Studies	IHHS	MA+30/20	105,311 ^{B/4}
I6. Lisa Higbie	Art	District	MA+30/17	92,687
J1. George Hill	Physical Education &	IHHS	MA/20	98,754 ^{B/4}

Health				
J2. Kevin Hogan	Special Education	IHHS	MA+30/10	70,193 ^A
J3. Gregory Hudak	Science	RHS	BA+15/20	91,054 ^{B/1}
J4. Michael Ivanov	Social Studies	RHS	MA/9	65,945
J5. Scott Jackson	Social Studies	RHS	MA/20	98,754 ^{B/3}
J6. Thomas Jaeger	Science	RHS	MA/13	71,843 ^A
J7. Samantha Janiszak	Special Education	IHHS	MA+30/11	71,778
K1. Elizabeth Johnson	Social Studies	IHHS	MA+30/16	86,396 ^{B/2}
K2. Christopher Jolin	Science	IHHS	MA/20	98,754 ^{B/3}
K3. Rikki Kagan	LDT-C	IHHS	MA+30/14	77,848
K4. Christine Kamper	Social Studies	IHHS	BA+15/11	66,147
K5. Peter Kanefke	Science	RHS	MA+30/20	105,311 ^{B/3/6}
K6. Sharon Katz	Guidance	RHS	MA+30/20	105,311
L1. Karen Klingner	Guidance	IHHS	MA+30/20	105,311 ^{B/2}
L2. Christine Koons	Physical Education & Health	IHHS	BA/20	87,212 ^{B/1}
L3. Maryann Kopp	Special Education	IHHS	MA+30/16	86,396
L4. Maria LaBarbiera	Special Education	IHHS	MA+30/20	105,311 ^{B/3}
L5 Edith LaChac	Ed Media Specialist	IHHS	MA+30/10	70,193
M1. Daniel Laner	Social Studies	RHS	BA/13	66,787 ^A
M2. Cari Laughman	Special Education	RHS	MA+30/9	68,821
M3. Graziella Lazzara	World Languages	IHHS	BA+15/15	75,778
M4. Karen Lereah	Special Education	IHHS	MA+30/20	105,311 ^{B/2}
M5. Kimberly LoBello	Psychology	RHS	MA+15/17	87,506 ^A
M6. Susan Loccke	English	RHS	MA/20	98,754 ^{A/2}

M7. Shannon Luke	Social Studies	IHHS	BA/11	63,362 ^A
N1. Melissa Maki	Guidance	RHS	MA/11	68,568
N2. Corrin Manzo	English	RHS	MA+30/18	96,861 ^{B/3}
N3. Heather Manzo	English	RHS	MA/17	85,822 ^{B/2}
N4. William Manzo	English	RHS	MA+30/20	105,311 ^{B/3}
N5. Jutta Marateo- Gonzalez	Science	IHHS	MA+15/20	100,726 ^{B/2}
N6. Kimberly Marino	.30 Theater	IHHS	BA+15/7	54,199
N7. Jill Matcovich	Special Education	RHS	MA+30/10	70,193 ^A
N8. Traci Maturo	Art	RHS	MA+15/8	65,147
O1. Christopher Mayer	Social Studies	RHS	MA+30/9	68,821
O2. Courtney McDonough	Science	IHHS	MA+30/15	82,168 ^A
O3. Sarah McGowan	Mathematics	IHHS	MA+30/20	105,311 ^A
O4. Cherie McLaughlin	World Languages	IHHS	MA+30/20	105,311 ^{B/3}
O5. Michael Michels	Science	IHHS	MA+30/20	105,311 ^{B/3}
O6. Danielle Migliacci	Business	RHS	BA/20	87,212 ^{B/1}
O7. Kathleen Miller	Science	IHHS	MA+30/14	77,848 ^A
P1. Giuseppina Monterey	Special Services	RHS	MA+15/15	80,168
P2. Julie Montero	.542 English Supplemental	IHHS	BA/15	38,800
P3. Dominic Mulieri	Physical Education & Health	IHHS	MA+15/7	63,061
P4. John Mungiello	Art	District	MA/7	61,863
P5. Ashley Murphy	Science	IHHS	MA+30/10	70,193
P6. John Murphy	Social Studies	IHHS	BA/11	63,362
Q1. Michael Nangle	Social Studies	RHS	MA/18	89,539 ^{B/3}
Q2. Meredith Noah	Social Studies	RHS	MA+30/20	105,311 ^{B/4}

Q3. Matthew O'Neill	Mathematics	RHS	MA/10	67,317
Q4. Matthew Occhipinti	Special Education	RHS	MA/20	98,754 ^{B/2}
Q5. Richard Ohren	Physical Education & Health	IHHS	MA+30/20	105,311 ^{B/3}
Q6. Hugo Ospina	World Languages	RHS	MA+30/19	100,986 ^{B/3}
Q7. Pamela Pappas	Mathematics	RHS	BA+15/20	91,054 ^{B/1}
R1. Michael Paravati	Social Studies	IHHS	MA+30/8	67,003
R2. Michelle Patrickio	English	IHHS	MA+15/16	83,943 ^{B/2}
R3. Dianna Peller	English	IHHS	MA+15/17	87,506 ^A
R4. Vincenzina Piccinno	Guidance	RHS	MA+30/20	105,311
R5. Daniel Poalillo	Science	RHS	BA/15	71,587 ^{A/1}
R6. Sean Quirk	Art	RHS	MA+15/17	87,506 ^A
R7. Emily Reitter	Music	RHS	MA/9	65,945
S1. Angela Rodriguez	World Languages	RHS	MA+30/17	92,687 ^{B/2}
S2. Owen Ross	Special Education	IHHS	MA+30/5	65,185
S3. David Russell	Science	RHS	MA/20	98,754 ^{B/2}
S4. Lindsey Russo	School Psychologist	RHS	MA+30/6	65,185
S5. Thomas Russo	Physical Education & Health	IHHS	MA+30/12	73,984 ^A
S6. Andrea Saladino	Guidance	IHHS	MA+30/20	105,311
T1. Susan Sautner	.542 Math Supplemental	IHHS	MA/18	48,530 ^B
T2. John Schilstra	Applied Technology	RHS	BA/19	83,887 ^A
T3. Kaitlin Schutte	Special Education	RHS	MA+15/9	67,232 ^A
T4. Deborah Schwarz	English	RHS	MA+30/17	92,687 ^{A/2}
T5. Jennifer Sherry	Guidance	IHHS	MA+30/20	105,311 ^{B/3}

T6. Pamela Sibilila	Social Studies	RHS	MA+30/18	96,861 ^{B/3}
U1. Diana Silva	Guidance	RHS	MA+30/13	75,889 ^A
U2. Nicoletta Slovinski	Mathematics	RHS	MA+30/20	105,311 ^{A/2}
U3. Lauren Smalley	Social Studies	IHHS	MA+30/13	75,889 ^A
U4. Jamie Sporn	English	RHS	MA+30/19	100,986 ^{B/2}
U5. Margaret Stanczak	English	IHHS	BA/20	87,212 ^{B/1}
U6. Kathleen Steier	English	RHS	MA+30/10	70,193 ^A
V1. Leslie Stephen	Physical Education & Health	RHS	MA/20	98,754 ^{B/5}
V2. Rosemarie Sturm	.542 Soc. Stds. Supplemental	IHHS	BA/19	45,467 ⁷
V3. Karen Szura	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/4}
V4. Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	105,311 ^{B/4}
V5. Alexandra Tomaselli	Mathematics	RHS	MA/11	68,568 ^A
V6. Maria Tombalakian	World Languages	RHS	MA+30/12	73,984 ⁶
W1. Josephine Trigo Kelly	World Languages	RHS	MA+30/20	105,311 ^{B/4}
W2. David Van Hook	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/2}
W3. Melissa Van Kampen	Art	IHHS	MA+30/7	65,185
W4. Cynthia VanderMolen	Social Studies	RHS	MA/15	78,642 ^B
W5. Joseph Verdon	English	IHHS	MA+15/11	69,920
W6. Michael Verdon	Social Studies	RHS	MA+15/6	63,061
W8. Christine Vita	Business	RHS	BA/5	58,662
X1. Marc Vogel	Science	RHS	MA+30/19	100,986
X2. Tyler Wadhams	Science	RHS	MA/5	61,863

X3. Timothy Walkowich	Science	IHHS	MA+30/9	68,821
X4. Michael Walty	Guidance	RHS	MA+30/16	86,396 ^A
Y1. Patricia Wehran	World Languages	IHHS	MA+30/20	105,311 ^{B/3}
Y2. Meghan Weiss	Physical Education & Health	District	MA/6	61,863
Y3. Kevin Weydig	Mathematics	RHS	MA/5	61,863
Y4. Erin Wiese	Science	RHS	MA+30/12	73,984
Y5. Thomas Witterschein	Social Studies	RHS	MA+30/20	105,311 ^{B/4}
Z1. Allison Wittlinger	Special Education	IHHS	BA+15/19	87,474 ^{B/1}
Z2. Michael Yasosky	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/3}
Z3. Elba Zakrzewski	Guidance	IHHS	MA+30/20	105,311 ^{B/3}
Z4. Cassandra Zalarick	Mathematics	District	BA/5	58,662

^ALongevity, Step A, \$1,625

^BLongevity, Step B, \$2,400

¹Longevity, Tier 1/BA, \$4,300

²Longevity, Tier 2/MA, \$5,000

³Longevity, Tier 3/MA, \$5,500

⁴Longevity, Tier 4/MA, \$6,000

⁵Longevity, Tier 5/MA, \$7,560

⁶Doctorate Stipend, \$1,871

⁷Longevity, Step A, \$875

⁸Longevity, Step B, \$950

P11. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
a. Emily Biunno	BA to BA+15, Step 3	\$57,997	September 1, 2023
b. Kevin Weydig	MA to MA+15, Step 5	\$63,061	September 1, 2023

- c. Giuseppina Monterey MA+15 to MA+30, Step 15 \$82,168 September 1, 2023

P12. Move to approve, as recommended by the Superintendent of Schools, the reappointment of certificated District Subject Supervisors effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Supervisors Association*; and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Ramapo High School

- a. Nancy Blomquist, English & Media Center MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$5,500 Longevity (MA Tier 3). SS Step 4 \$26,388; Summer Stipend, \$7,233
- b. Joseph DelBuono, Social Studies & Music MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$6,000 Longevity (MA Tier 4); SS Step 4 \$26,388; Summer Stipend, \$7,259
- c. Michael Kaplan, Business & Math MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908
- d. Jennifer Perry, Guidance MA+30, Step 18, \$96,861; \$2,400 Longevity, SS Step 4 \$26,388; Summer Stipend \$6,510
- e. Michele Hill Thomas, Family & Consumer Science and World Languages MA+30, Step Top+1, \$105,311; \$2,400 Longevity. \$5,000 Longevity (MA Tier 2); SS Step 4 \$26,388; Summer Stipend \$7,207

Indian Hills High School

- f. Karen Davidson, English & Media Center MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$5,500 Longevity (MA Tier 3). SS Step 4 \$26,388; Summer Stipend, \$7,233
- g. Keely Leggour, UP & Social Studies MA+30, Step 19, \$100,986, \$2,400 Longevity. \$5,000 Longevity (MA Tier

- 2); SS Step 4 \$26,388; Summer Stipend, \$6,983
- h. Angela Manzi, UP & Science MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$6,000 Longevity (MA Tier 4); SS Step 4 \$26,388; Summer Stipend, \$7,259
- i. Erika McGavin, Family & Consumer Science and World Languages MA+30, Step Top+1, \$105,311; \$2,400 Longevity. \$5,000 Longevity (MA Tier 2); SS Step 4 \$26,388; Summer Stipend \$7,207
- j. Kathleen Robinson, Guidance MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908
- k. Amanda Zielenkiewicz, Business & Math MA+30, Step 15, \$82,168; \$1,625 Longevity, SS Step 4 \$26,388; Summer Stipend, \$5,709

District

- l. Richard Burton, Physical Education & Art MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908

P13. Move to approve the appointment, as recommended by the Superintendent of Schools, of District Head Teachers effective for the period September 1, 2023 - June 30, 2024 , at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.*

<u>Name</u>	<u>Department</u>
a. Gale Fanale	Business
b. John Fazio	Applied Technology
c. Lauren Gibson	Art
d. Emily Reitter	Music

P14. Move to approve the appointment, as recommended by the Superintendent of Schools, of Building Head Teachers, effective for the period September 1, 2023 -

June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*.

	<u>Name</u>	<u>Department/Building</u>
a.	Leslie Stephen	Physical Education/Health, RHS
b.	Richard Ohren	Physical Education/Health, IHHS

P15. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Lisa Estrella, RHS, Athletic Trainer, fourth-year, approaching tenure, 10 months, \$72,803, effective for the period August 10, 2023 - June 10, 2024.

P16. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Karen Karosy, IHHS, Athletic Trainer, fourth-year, approaching tenure, 10 months, \$86,243, effective for the period August 10, 2023 - June 10, 2024.

P17. Move to approve, as recommended by the Superintendent of Schools, the reappointment of Angela Demetriou, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2023 - June 30, 2024, at an annual stipend of \$7,500.

P18. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District ten- and twelve-month, tenured Administrative Assistants, full-time, effective for the 2023-24 School Year, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
a.	Rosemarie Ambrose	Grade III/Top+1	\$69,650 ⁴
b.	Karen Bailey	Grade IV/Top+1	\$74,075 ⁴
a.	Margaret Belger	Grade II/Top+1	\$58,005
c.	Lisa Blackowski	Grade IV/Top+1	\$74,075
d.	Jane Castor	Grade IV/10	\$74,075
e.	Karen Chamberlin	Grade III/Top+1	\$69,650 ⁴

f. Barbara Gaveglio	Grade III/Top+1	\$69,650 ⁴
g. Karen Guemeryl (.71)	Grade II/Top+1	\$41,183.55
h. Teona Hargadon	Grade II/10	\$67,880
i. Gina Huerta-Caro	Grade IV/Top+1	\$74,074 ⁴
j. Daniella Kesting	Grade III/Top+1	\$69,650 ¹
k. Virginia Labinski	Grade II/Top+1	\$58,005
l. Jeanette Lynch	Grade III/Top+1	\$69,650 ¹
m. Heather Michels	Grade II/Top+1	\$67,880
n. Jennifer Mola	Grade III/Top+1	\$69,650 ⁴
b. Jorgelina Moya	Grade II/10	\$58,005
o. Kristen Peterson	Grade III/Top+1	\$69,650 ⁴
p. Cathy Pezzuti	Grade III/Top+1	\$69,650 ⁴
q. Grace Stramiello	Grade II/Top+1	\$67,880 ⁴

¹Longevity, \$1,000

²Longevity, \$1,300

³Longevity, \$1,500

⁴Longevity, \$1,800

P19. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Technology Support Specialists, effective for the period July 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	David Conca	11	\$74,563 ⁴
b.	Joel Reid	11	\$74,563 ⁴
c.	Samuel Salvi	9	\$69,813

d. Matthew Zmigrodski 11 \$74,563⁴

¹Longevity, \$1,000

²Longevity, \$1,300

³Longevity, \$1,500

⁴Longevity, \$1,800

P20. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Matthew Zmigrodski, District, Head Technician, \$1,692, effective for the period July 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

P21. Move to approve the appointment, as recommended by the Superintendent of Schools, of District substitute bus drivers, effective for the period September 1, 2023 - June 30, 2024, for a maximum of 35 hours per week, and further move to approve the summer, temporary employment for the period July 1 - August 31, 2022, as follows:

<u>Name</u>	<u>Hourly Rate</u>
a. Vincent Degennaro	\$35.00
b. Emanuel Garofalo	\$35.00
c. Laurie Lydecker	\$35.00
d. Kim Marchese	\$35.00
e. Diane Maskley	\$35.00
f. Guvan Nuralis	\$35.00
g. David Van Hook	\$35.00

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

P22. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Tereena Elias, RHS, School Nurse, during the months of July

and/or August 2023, not to exceed 12 days, at the approved contractual hourly rate.

- P23. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Lisa Haas-Wasserman and Shelly Storzum, IHHS, School Nurses, during the months of July and/or August 2023, not to exceed 12 days, at the approved contractual hourly rate.
- P24. Move to approve, recommended by the Superintendent of Schools, the summer employment of Margaret Belger, RHS, and Sharon Kozuch, IHHS, Athletics & Student Activities Office Administrative Assistants, during the months of July and/or August 2023, not to exceed ten (10) days, at the approved contractual rate.
- P25. Move to approve, as recommended by the Superintendent of Schools, the appointment of Melissa Ferro, RHS, and Dianna Peller, IHHS, as District Mentor Coordinators, effective for the 2023-24 School Year, and further move to approve, as recommended by the Superintendent of Schools, the summer employment of District Mentor Coordinators during the months of July and August 2023 not to exceed 15 hours.
- P26. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Melissa Ferro, RHS, and Edith La Chac, IHHS, Media Specialists, during the months of July and/or August 2023, not to exceed five (5) days, at the approved contractual hourly rate.
- P27. Move to approve, as recommended by the Superintendent, the summer employment for Jorgelina Moya, IHHS, CST Administrative Assistants, during the months of July and/or August 2023, not to exceed ten (10) days, at the approved contractual hourly rate.
- P28. Move to approve, as recommended by the Superintendent, the summer employment for Janet Foley, RHS, CST Administrative Assistants, during the months of July and/or August 2023, not to exceed five (5) days, at the approved contractual hourly rate.
- P29. Move to approve, as recommended by the Superintendent of Schools, the appointment of District, On-call/Temporary Administrative Assistants, at an hourly rate of \$22.15, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration effective for the 2023-24 School Year as follows:
- a. Margaret Michaud
 - b. Susan Bergel
 - c. Cynthia Von Essen

P30. Move to approve, as recommended by the Superintendent of Schools, the hourly rates for the 2023-24 School Year as follows:

Substitute Custodian	\$19.00
Substitute Administrative Assistant	\$22.15
Substitute Bus	\$35.00
In-Sub Teacher	\$24.00/period

P31. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Keri Myones	IHHS/ English	MA+30/16	10 months	9/01/23 - 6/30/24	\$86,396 ^{1*3}
Sharon Kozuch	IHHS/ Administrative Assistant	Grade 2/10	10 Months	9/01/23- 06/30/24	\$58,005 ^{2*}
Felicia Denise	RHS/Nurse	BA+15/15	10 Months	9/01/23- 06/30/24	\$75,778 ^{**/*}

¹Replacing Daniel Keyser

²Replacing Gina Huerta-Caro

*Salary to remain at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.*

³Longevity, Step A, \$1,625

**Replacing Kimberly Sikora

P32. Move to approve, as recommended by the Superintendent of Schools, the hourly

rates for Summer Clerical/Custodial positions as follows:

<u>Summer Help Type</u>	<u>Hourly Rate</u>
High School 1st Summer	\$15.00
High School 2nd Summer	\$16.00
High School 3rd Summer (or any College)	\$18.00
Staff Member	\$20.00

P33. Move to approve the employment of temporary summer staff during the months of July and August 2023, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Megan Folina	IHHS Guidance Office	\$15.00
Hailee Gregory	RHS Guidance Office	20.00
Caren Fassbender	IHHS Main Office	20.00
Dennis Rowley*	RHS Main Office	20.00
Justin DeFeo	RHS Custodial	20.00
Thomas Jaeger	RHS Custodial	20.00
Ronald Dubiel	RHS Custodial	20.00
Devin Rhinesmith	RHS Custodial	15.00
Rockie Christopher	IHHS Custodial	20.00
Michael Levy	IHHS Custodial	20.00
Marc Conley	IHHS Custodial	20.00
Connie Cheff	IHHS Custodial	20.00

*Effective July 10- August 21, 2023 (Main Office), Additional hours in August to be spent in Guidance.

P34. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Jessica Griffin, IHHS, English,

(Presumptive Period of Disability), utilizing unused sick pay November 14, 2022-January 8, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective January 9, 2023 - April 7, 2023, and further move to approve an unpaid Child Rearing Leave of Absence (CRLOA) effective From April 8, 2023 - June 30, 2023 to April 8, 2023 - December 20, 2023.

P35. Move to approve, as recommended by the Superintendent of Schools, the placement of Meghan Spanguolo, a Seton Hall university student to complete her Practicum/Internship hours for clinical experience, RHS Guidance, effective from September 2023 - December 2023.

P36. Move to approve, as recommended by the Superintendent of Schools, the appointment of Steven DeGennaro, IHHS, Social Studies, Temporary Leave Replacement Teacher for Lauren Smalley, not accruing tenure in the position, MA, Step 2, \$304.96/diem, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*; effective September 1 - December 20, 2023; with an additional two transition days December 21, 2023 and December 22, 2023.

P37. Move to approve, as recommended by the Superintendent of Schools, the summer employment of District Staff during the months of July and August 2023, to organize the August 2023 RHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours</u>
Meghan Weiss	15
Dennis Rowley	15

P38. Move to approve, as recommended by the Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST evaluations, during the months of July and August 2022, as per the approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable), not to exceed 5 hours per each evaluation as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
A. Ellen Tarlowe, IHHS	Psychological Evaluations	25
B. Lindsey Russo, RHS	Psychological Evaluations	75
C. Sevana Bochalian, RHS	Social History Evaluations	10

D. Lauren Gallo, RHS Educational Evaluations 50

P39. Move to approve, as recommended by the Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to input incoming 9th grade IEPs to IEP Direct/Frontline during the months of July and August 2023, at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable), not to exceed 2 hours for each IEP as follows:

<u>Name</u>	<u>Hours</u>
A. Tenu Desai, RHS	30
B. Sarah Hawkins, IHHS	60
C. Ellen Tarlowe, IHHS	50
D. Lindsey Russo, RHS	30
E. Sevana Bochalian, RHS	10
F. Lauren Gallo, RHS	30

P40. Move to approve, as recommended the Superintendent of Schools, summer employment for Sevana Bohchalian, RHS, Social Worker, not to exceed fifty (50) hours, during the months of July and August 2022, to perform professional services for out-of-district students, at at the approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).

P41. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Susan Confrancisco, District Supervisor of Special Education Programming and Marla Burns, District Supervisor of Special Education Instruction, during the months of July and August 2023, not to exceed Fifteen (15) additional days, at the approved contractual daily rate.

P42. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Maria LaBarbiera, IHHS, Special Education/New Horizons/Transitions Coordinator, not to exceed 10 hours, during the months of July and August 2023, to conduct classroom activities for District students, at the approved contractual rate.

P43. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Joseph Piparo, RHS, Special Education/SLE/New Horizons Coordinator, not to exceed 10 hours, during the months of July and August 2023,

to conduct classroom activities for District students, at the approved contractual rate.

- P44. Move to approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2023-2024 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Applied Technology	Structured Learning Experience	Participants 1	18
		Presenters 1	4
Business	UP Managerial Decisions and Accounting	Participants 2	8
		Presenters 2	4

- P45. Move to amend, as recommended by the Superintendent of Schools, the appointment of a Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the 2023-24 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Matthew Harder	From Assistant Band Camp Director to Assistant Marching Band Director	4	\$3,057

- P46. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Karen Guemery1/ RHS Media Center during the months of July and August 2023 not to exceed 10 hours.

- P47. Move to approve, as recommended by the Superintendent of Schools, the appointment of Rebecca Cornell, RHS, Guidance Counselor, Temporary Leave Replacement Teacher for Lauren Dondero, not accruing tenure in the position, MA+30, Step 1, \$61,283, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*; effective September 1 - June 30, 2024.

P48. Move to amend, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) hereby approves the reappointment of the following individuals to the designated positions for the period beginning on July 1, 2023 and ending on June 30, 2024 as follows:

- a. Nancy Rosa Bus Driver¹ From \$39,776 to \$42,000

¹Ten-month Employee/on call during the months of July and August 2023.

P49. Move to amend the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
a. Pierina Delgado	From IHHS to .55 IHHS	From 4 to 1	\$16,264.05

P50. Move to approve, as recommended by the Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing for the 2022-2023 school year, at the rate of \$59.75 per hour per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

Staff Member

- a. Aidan Cole
- b. Erica Vitale

P51. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Daniel Keyser, IHHS, English, effective June 30, 2023.

P52. Move to amend, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Little Italy	Italian	From 06/09/23 to 06/19/23*	0

*Trip moved due to air quality weather advisory.

P53. BE IT RESOLVED, that in accordance with the recommendation of the Superintendent, the Ramapo Indian Hills Regional High School District Board of Education approves the creation of the position of District Supervisor of Science. The Board authorizes the Superintendent and the Board attorney to take any and all actions that are necessary in order to effectuate this action of the Board.

P54. BE IT RESOLVED, that in accordance with the recommendation of the Superintendent, the Ramapo Indian Hills Regional High School District Board of Education approves the creation of the job description for the position of District Supervisor of Science. The Board authorizes the Superintendent and the Board attorney to take any and all actions that are necessary in order to effectuate this action of the Board.

P55. Move to approve, as recommended by the Superintendent of Schools the following:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education appoints Dora E. Zeno as Interim Business Administrator, for the period beginning July 1, 2023 through June 30, 2024, at the rate of one hundred ten dollars (\$110.00) per hour, in accordance with the terms of the Employment Agreement on file in the business office. The Board President and Superintendent are authorized to take all actions that are necessary in order to effectuate this action of the Board.

P56. Move to approve, as recommended by the Superintendent of Schools the following:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education approves the employment of Dora E. Zeno for the period beginning June 13, 2023 through June 30, 2023, for the purpose of working with the current Business Administrator/Board Secretary, as part of her transition to the position of Interim Business Administrator/ Board Secretary, for up to two (2) days per week at the Board office (onsite), at the rate of one hundred ten dollars (\$110.00), subject to all applicable payroll deductions. The Board President and Superintendent are authorized to take all actions that are necessary in order to effectuate this action of the Board.

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

IHHS 010

- E2. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
421650	Fair Lawn High School Bridges Program	\$25,898.60 ¹

¹Pro-rated: 94 days at \$275.51 per day

- E3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve an Agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2023-24 School Year. The services to be provided include, but are not limited to the coordinated transportation of public, nonpublic, and special education students.

BE IT FURTHER RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and is kept on file in the Office of the Business Administrator/Board Secretary.

- E4. Move to accept, as recommended by the Superintendent of Schools, a reduced-rate tuition student (Student No. 427017) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

- E5. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425260	IHHS	10

- E6. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. TBD) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/ Nonresident Students.
- E7. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. TBD) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E8. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. TBD) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Bergen County Soccer Tournament; Athletic Field; October 8, 2023; 11 A.M. - 9 P.M.
Coaches Association

Signing Day Sports Coaches Clinic/US Army Football Combine; Athletic Field; June 24, 2023; 7 A.M. - 4:30 P.M.

OP2. Move to approve, as recommended by the Superintendent of Schools, the health insurance rates for SHIF/ Aetna, BeneCard Services, and Delta Dental for the period July 1, 2023 - June 30, 2024 as follows:

<i><u>Plan</u></i>	<i><u>Single</u></i>	<i><u>Member & Spouse</u></i>	<i><u>Family</u></i>	<i><u>Parent & Child</u></i>
SHIF (Aetna) Open Access 10	\$1,118.00	\$2,417.00	\$2,895.00	\$1,630.00
SHIF (Aetna) Open Access 15	\$1,036.00	\$2,306.00	\$2,682.00	\$1,530.00
SHIF (Aetna) NJEHP	\$1,035.00	\$2,236.00	\$2,679.00	\$1,508.00

SHIF (Aetna) GSHP	\$917.00	\$1,981.00	\$2,373.00	\$1,336.00
Benecard Rx (Legacy Plan)	\$173.30	\$366.73	\$366.73	\$214.96
Benecard Rx (NJ Educators & GSHP Plan)	\$156.20	\$330.55	\$330.55	\$193.76
Delta Dental (Shared Services)	\$47.69	N/A	N/A	\$125.95

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution of the Board of Education of the Ramapo Indian Hills Regional High School District appointing a lessor relating to the Lease Purchase Financing in connection with the acquisition of equipment in and amount not to exceed \$2,516,788.50, approving the form of certain agreements, authorizing the Board President and/or Business Administrator/Board Secretary to execute certain agreements and other related matters in connection therewith.

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the "Board") seeks to acquire various technology and related equipment as set forth in Exhibit A (the "Equipment") at a cost not to exceed \$2,516,788.50; and

WHEREAS, the Board intends to finance such Equipment through a tax-exempt lease purchase financing in an aggregate amount not exceeding \$2,516,788.50 (the "Lease Purchase Financing"); and

WHEREAS, the Board solicited bids and the responses were received and publicly opened on May 31, 2023; and

WHEREAS, the Board received bids for the Lease Purchase Financing from Apple Inc., and its assignee Pinnacle Public Finance, Inc. (1.50%), TD Equipment Finance, Inc. (4.07%), Cogent Bank (4.35%), and First American Commercial Bancorp, Inc. (4.45%); and

WHEREAS, the response of Apple, Inc., and its assignee Pinnacle Public Finance, Inc. (collectively, "Apple") was the most advantageous bid to the Board; and

WHEREAS, the Board seeks to execute a lease purchase agreement or agreements (the "Lease") for the Lease Purchase Financing with Apple in its capacity as lessor and in accordance with its bid as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the acquisition of the Equipment and other related costs and hereby awards the financing to Apple (as defined above). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the proposal submitted by Apple. In accordance with the proposal, the interest rate shall be 1.50% or as indexed in the proposal.

SECTION 2. The Board hereby authorizes: (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement; and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of respective closing. The Board further authorizes and directs the Business Administrator/Board Secretary and/or the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the Business Administrator/Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$2,516,788.50, which will be used to finance the Equipment and other related costs. Lease payments under the Lease may occur on one or more dates as set forth in the Lease.

SECTION 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and/or Business Administrator/Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Equipment in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements

and the instruments authorized and to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board reasonably expects to reimburse itself from the proceeds of the Lease Purchase Financing for certain costs of the Equipment paid prior to the execution and delivery of the Lease Purchase Financing from sources other than the Lease Purchase Financing which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section 5 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Equipment to be incurred and paid prior to the execution and delivery of the Lease Purchase Financing in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The proceeds of the Lease Purchase Financing used to reimburse the Board for any expenditures toward certain costs of the Equipment will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Lease Purchase Financing, or any other agreement, with respect to any obligation of the Board or to replace funds, or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Lease Purchase Financing used to reimburse the Board for any expenditure toward certain costs of the Equipment, as described above, will be issued in an amount not to exceed \$2,516,788.50. The costs to be reimbursed with the proceeds of the Lease Purchase Financing will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 5 shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 6. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease Purchase Financing, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease Purchase Financing. The Lease Purchase Financing will be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

OP4. Move to approve, as recommended by the Superintendent of Schools, the Proposal between OnScene Technologies, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for the Emergency Notification System / Share 911 Services in the amount of \$7,880.00 effective July 1, 2023 - June 30, 2024.

OP5. Move to approve, as recommended by the Superintendent of Schools, the renewal of the Food Services Agreement between Aramark Educational Services, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education, effective for the 2023-2024 School Year as follows:

<u>Management Fee/meal</u>	<u>Administrative Fee/meal</u>	<u>Guaranteed Min. Profit</u>
\$0.0614	\$0.0299	\$137,150.00

OP6. Move to approve, as recommended by the Superintendent of Schools, the renewal of the Custodial Facilities Consulting Services Program between Edvocate, Inc., Toms River, NJ and the Ramapo Indian Hills Regional High School District Board of Education, effective for the 2023-24 School Year in the amount of \$15,600.00.

OP7. Move to amend, as recommended by the Superintendent of Schools, resolution OP4 approved at the May 22, 2023 Board of Education public meeting as follows:

WHEREAS, public bids were solicited and received for Tennis Court Renovation at Indian Hills High School & Ramapo High School, DRA Project Nos. 4087 & 4088; and

WHEREAS, the lowest responsive bid was submitted by Dakota Excavating Contractor; NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for DRA Project Nos. 4087 & 4088 to Dakota Excavating Contractor, in the amount of \$1,389,900.00; and

BE IT FURTHER RESOLVED that the Board’s administration, architect and attorney are authorized to take all necessary steps to carry out this action of the Board.

OP8. Move to approve, as recommended by the Superintendent of Schools, the resolution, as follows:

Whereas, the Ramapo Public School District advertised for bids for the Bulk Sale of the following computers:

- MacBook Air (Retina, 13-inch, 2020) 1.1 GHz i3/8GB/128GB FLASH
 - Dual-Core Intel Core i3: Quantity – 2,110
 - Model Identifier – MacBook Air9,1

MacBook Air (Retina, 13-inch, 2020) 1.1 GHz i3/8GB/128GB FLASH

- Dual-Core Intel Core i3: Quantity – 355
- Model Identifier – MacBook Air9,1; and

Whereas, the bid specifications also require the awarded contractor to undertake erasure/sanitization contained on the computers “in accordance with National Institute for Standards and Technology’s (NIST) Special Publication 800-88: Guidelines for Media Sanitization and ... at a minimum, comply with the Minimum Sanitization Recommendations in Appendix A of NIST Special Publication 800-88”; and

Whereas, the District received six (6) bid responses for the purchase; and

Whereas, the highest three bid responses were as follows:

Mac of All Trades: in the amount of \$953,955
Cal State Electronic d/b/a Total Technology \$830,765
Top Wireless Wholesalers \$824,870; and

Whereas, the bid provided by the apparent highest bidder, Mac of All Trades was determined to be non-responsive as it contained one or more material, non-waivable defects for the following reasons:

1. The bidder did not submit a Business Registration Certificate (“BRC”) be submitted with the bid; and although the statute, N.J.S.A. 52:32-44, permits the BRC to be submitted prior to award, no BRC was able to be identified on the New Jersey Department of Treasury Website’s On-Line Business Registration Certificate Service using the name and tax ID Number;
2. There was no corporate documentation that the person signing the bid as the “Director of Sales” was authorized to act on behalf of, and bind, the corporate entity as required by the bid specification;
3. None of the signed documents were notarized;
4. The certification of stockholder disclosure and the Political Contribution Disclosure Affidavit both reference the State of Georgia with no explanation, as all of the corporate information says Florida; and

Whereas, the bid provided by the second highest bidder, Cal State Electronics d/b/a Total Technology’s bid contained a further material defect as it did not submit the required certificate of authority to do business in the State of New Jersey; and

Whereas, the bid provided by the third highest bidder, Top Wireless Wholesalers in the amount of \$824,870.00 appeared to be compliant with the specifications; now therefore be it

Resolved, That the above-referenced provision are hereby incorporated herein by reference; and be it further

Resolved, That the Ramapo Indian Hills Board of Education hereby awards the contract for the bulk sale and erasure and sanitization of computers to Top Wireless Wholesalers in the amount of \$824,870 in accordance with the terms and conditions of the specifications.

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH23-97	Karen	Summer Institute	07/05/23-	\$830.00
	Davidson	for the Drew	08/03/23	
		Writing Project		

F2. Move to ratify, as recommended by the Superintendent of Schools, the May 31, 2023 Payroll in the amount of \$1,492,873.49, having been audited by the Business Administrator, and previously paid, be ratified by the Board.

F3. Move to approve, as recommended by the Superintendent of Schools the resolution as follows:

To approve the project closeout for Partial Roof Replacement - Ramapo High School Sections 19-18-23 Project and return unexpended appropriations of \$378,138.40 to the Capital Reserve Account.

- F4. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

To approve the project closeout for the Roof Replacement Projects at both Indian Hills High School and Ramapo High School (21/22 Budget) and return unexpended appropriations of \$751,600 to the Capital Reserve Account.

- F5. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

To approve the return of unexpended appropriations in account 11-000-261-420-000-76-02-00 for the Indian Hills High School Roof Recoat - Sections 7,4 and 5 Project in the amount of \$4,681 and return the balance to the Maintenance Reserve Account.

- F6. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

To approve the return of unexpended appropriations in account 11-000-261-420-010-78-10-00 for Various Maintenance Projects in the amount of \$21,519.59 and return the balance to the Maintenance Reserve Account.

- F7. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

To approve the return of unexpended appropriations in account 11-000-261-420-010-77-10-00 for HVAC Air Duct Project in the amount of \$56,895.00 and return the balance to the Maintenance Reserve Account.

- F8. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows: Transfer of Current Year Surplus to Reserve Accounts

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into Capital Reserve, Maintenance Reserve and Emergency Reserves accounts at year end, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2023 an amount not to exceed the State mandated 2% cap plus an additional \$1,400,000, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Emergency Reserve such that the total Emergency Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14.lg (1% of operating budget), and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Maintenance Reserve such that the total Maintenance Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount into Capital Reserve such that the total Capital Reserve balance does exceed the maximum allowable amount defined by the District’s Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District’s School Business Administrator to make these transfers consistent with all applicable laws and regulations.

F9. Move to approve, as recommended by the Superintendent of Schools, the cancellation of outstanding checks drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxxx0826

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
1/24/22	52982	\$10.64
2/28/22	53197	\$11.97
3/28/22	53347	\$250.00
5/23/22	53790	\$400.00
6/27/22	54065	\$720.00

Ramapo Indian Hills Regional High School District Athletic Account xxxxxx4670

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
11/15/21	7945	\$175.00
12/16/21	8009	\$500.00
1/27/22	8229	\$86.00
2/2/22	8268	\$552.00
2/10/22	8271	\$135.00
5/16/22	8970	\$92.00
6/9/22	9086	\$65.00

Ramapo Indian Hills Regional High School District Ramapo HS Student Activities Account xxxxxx2717

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
5/11/22	8920	\$1.00
5/11/22	8925	\$1.00
6/13/22	8984	\$20.95

F10. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$179,377.87 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Aramark	\$177,583.87	May 2023 Operations
RIH Cafeteria Fund	\$ 1,794.00	May 2023 Student Lunches

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Bylaws and Policies	0131

P1-P56, E1-E8, OP1-OP8, F1-F10, PO1

Moved by BOGDANSKY, Seconded by ANSH

RC) *=Yes:

RC): Bogdanskyy*

DeLaite *

Emmolo*

King *

Koulikourdis*

Lorenz*

Mariani *

Ansh*

Sullivan *

PUBLIC COMMENT

A member of the public, Wyckoff, commented on attacking the majority of the board. They also thanked Dr. Dionisio for his presentation, also commented on the number of responses from thought exchange, equal opportunity at both schools.

A member of the public, Oakland, commented on a legal case. They also commented on retainers from law firms.

A member of the public, Wyckoff, commented on the cost of OPRA requests.

A member of the public, Oakland commented on the Horizon Graduation, requesting that all board members attend the graduation. They also commented on board members resigning

A member of the public, Wyckoff, commented on the resignation of the Law Firm and read part of the resignation.

A member of the public, Wyckoff, commented on a board member's statement.

A member of the public, Wyckoff, continued reading OPRA requests and public scrutiny of legal fees. They also commented on the law firm witnessing board member weaponizing.

A member of the public, Franklin Lakes, commented on OPRA requests not being uncommon.

Ms. Sullivan responded that The Busch Law Group deductible would need to be met. She also commented on various Law firms and commented on Board members' involvement.

Dr. Lorenz asked if The Busch Law Group blamed certain board members.

BOARD COMMENTS

Mr. DeLaité read a statement thanking Dr. Dionisio and the steering committee, retiring teachers, thanked the Board President for sharing the letter of resignation.

Dr. Lorenz thanked Dr. Dionisio for his 1) His Leadership and ability to critically think, 2) His ability to work across diverse groups, 3) His humility, empathy, honesty, and transparency.

Ms. King commented that the 25k deductible is only contributed if the legal matter goes that far. Also commented on cases being filed. Ms. King read a statement regarding the last meeting and board member behavior.

Mr. Bogdansky noted that no one was fired.

Ms. Mariani commented on the amount of time for board members to speak.

Ms. King cited Robert's Rules time limit- the maximum amount of time is ten minutes and also commented on communication with the Board President.

Ms. Sullivan noted that a Board Directory has been done for years.

Ms. King and Ms. Mariani exchanged words.

Ms. Ansh- point of order , move the meeting along.

Ms. Emmolo- addressed Ms. King

Ms. Koulikourdis thanked Dr. Dionisio, the Retirees, Student Representatives, and wished congratulations to the graduating seniors. She also commented on respect and how its okay for Board members to ask questions. She noted that they were elected officials.

Motion made by BOGDANSKY, and seconded by MARIANI, unanimously carried to move to executive session 11:38 PM

ANTICIPATED FUTURE MEETING DATES

Thursday, June 29, 2023 Regular Public Meeting, Ramapo High School Auditorium.

ADJOURNMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to adjourn at 12:43 AM

Judith Sullivan
Board President

Thomas Lambe
Business Administrator / Board Secretary